



2022 ANNUAL REPORT



MISSION STATEMENT

"Serving our Community with Purpose and Care"

A MESSAGE FROM THE CHIEF

In 2022, we continued to have outstanding community support from the residents of Shawnee. Our Officers and professional staff appreciate when citizens bring in food (including a first, we had swordfish this year), cards, flowers, or anything else to the station to thank us for our work. The stories I have heard from our officers, and have been a part of myself around the city, are amazing. I want everyone to know that we hear "thank you for your service" out and about in Shawnee quite a bit, it really means a lot. Our officers hear it a lot in this great Shawnee community we serve and I thank you for that.

We were able to receive federal grant funding in 2022 to expand our bicycle unit. We will be purchasing additional bikes with this money to expand our program. These new additions will be e-bikes (battery-powered electric assisted bikes) to allow our officers to travel further distances on the bikes. You should see these out and about more when our staffing and the weather allow for it.

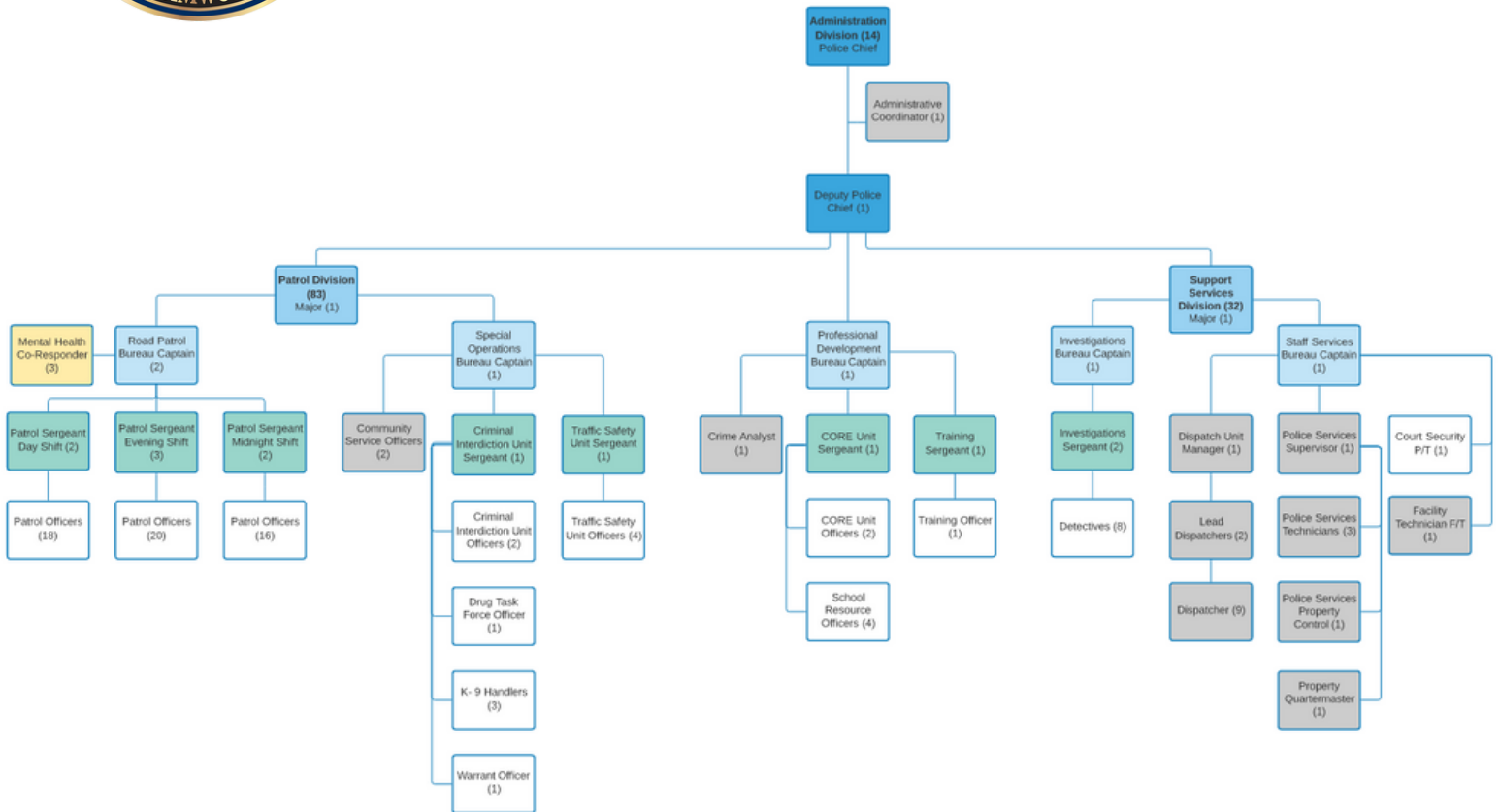
During the budget process for the 2022 budget, the Shawnee City Council approved adding six police officer positions to the police department budget. These additional officers will increase our staffing levels to 102 sworn officers to protect the citizens of Shawnee. In addition, at the end of 2022, we implemented a new pay plan that was budgeted for by the City Council that allows us to stay competitive with our pay and benefits to continue to attract quality police officer candidates. I would like to thank the City Manager's Office, the Mayor, and members of the City Council for their continued support and expectation of excellence from me and our agency. Should you or anyone you know be interested in joining our family, please go to www.cityofshawnee.org/police to learn more.



Chief Sam Larson



ORGANIZATIONAL CHART



- Contracted Positions
- Civilian Positions



Department Structure

The Police Department is an internal department that reports to the City Manager. It is made up of three divisions: Administration, Patrol, and Support Services

ADMINISTRATION DIVISION

The Administration Division leads the Police Department with Sam Larson serving as Chief of Police and Ben Mendoza serving as Deputy Police Chief. These positions are assisted by the Administrative Coordinator, Jamie Kimmi. The Division includes the following:

- **Professional Development Bureau** led by Captain Steve Walsh
 - Crime Analysis Unit
 - Training Unit
 - CORE Unit



Chief Larson



Deputy Chief Mendoza



Captain Walsh



Jamie Kimmi

SUPPORT SERVICES DIVISION

The Support Services Division consists of the Investigations and Staff Services Bureaus and is led by Major Jim Baker and two Captains. The Division includes the following:

- **Staff Services Bureau** led by Captain Will Sanderson
 - Professional Standards Unit
 - Records
 - Communications
- **Investigations Bureau** led by Captain Corey Wilburn



Major Baker



Captain Wilburn



Captain Sanderson

PATROL DIVISION

The Patrol Division is the backbone of the Shawnee Police Department. The division is led by Major Jason Brunner and three Captains. Patrol sergeants and patrol officers are divided between three different shifts which provide 24-hour police services. The Division includes the following:

- **Road Patrol Bureau** led by Captain Shaun Miller and Captain Nick Pike
 - 7 Patrol Sergeants
 - 48 Patrol Officers
- **Special Operations Bureau** led by Captain Matt Seichepine
 - Traffic Safety Unit (TSU)
 - Criminal Interdiction Unit (CIU)
 - Community Service Officers-Animal Control (CSO)



Major Brunner



Captain Miller



Captain Seichepine



Captain Pike



STAY CONNECTED



more than
10,208

likes on facebook.com
/ShawneeKSPolice



124

Total community events held

more than

23,652

visitors at cityofshawnee.org/departments/police



more than
5,769

likes on Instagram
@shawneekspolice



more than
1,793

followers on Twitter
@shawneeKSPolice



more than
26,749

Followers on
Nextdoor.com



CRIME PREVENTION



Good exterior lighting helps illuminate your home and can deter criminals

Be sure trees and shrubbery don't obscure your vision from inside or provide hiding places for criminals

Keep garage doors closed, even if you're just in the backyard

Entry doors should have Grade-1 deadbolts and always use them

Vehicles outside should always remain locked and have no valuables stored in them

Keep gates to back yards locked to prevent easy entry

TRENDS

AUTO BURGLARIES

79.9%

WERE UNLOCKED OR NO FORCE

103
of Burglary cases in 2022



AUTO THEFTS

45.5%

KEYS INSIDE AND/OR RUNNING WITH NO FORCE

CRIME MAP

You can sign up for crime alerts and get information about police activity using

[CommunityCrimeMap.com](https://www.communitycrimemap.com).

You are able to search by address, date and event type.

There are also selections for known sex offenders, agency layers such as apartments and schools, and density (hot spot) maps.

RESIDENTIAL BURGLARIES

58%

WERE UNLOCKED OR NO FORCE

POLICE DEPARTMENT DATA

24,200

Citizen initiated calls for service.
Top Calls For Service were:

- Medical
- Traffic
- Suspicious

Cases Investigated

A total of 2,550 cases were investigated by Detectives with the categories listed below.

- Persons-737
- Property-1,398
- Other-415

Arrests

There were a total of 1,869 arrests in 2022. Drug arrests made up 310 arrests and DUI's made up 135 arrests.

Complaints

The Professional Standards Unit investigated a total of 40 complaints, the dispositions are as follows:

- Misconduct Established-6
- Misconduct Not Established-26
- Information Only-8

10,791

Total Training Hours

- Internal Training Hours - 5,009
- Outside Training Hours - 4,210
- Instructor Hours - 1,572

Persons	2022	2021	2020
Homicide	3	0	0
Rape	19	15	23
All Other Forcible Sex Offenses	31	23	22
Robbery	11	22	16
Aggravated Assault/Battery	147	138	132

Property Crimes	2022	2021	2020
Arson	4	5	8
Auto Theft	164	178	194
Burglary	103	108	134
Larceny/Theft	886	952	993

To find Police Department monthly statistics and more, click [HERE](#).

Co-Responder Program

Co-Responders are highly trained clinicians employed by Johnson County Mental Health Center (JCMHC) who work in an assigned law enforcement agency. Co-Responders have the opportunity to bridge the gap between JCMHC and law enforcement by being truly embedded and partnering with both agencies on a daily basis.



Johnson County Mental Health Center
24-hour Crisis Line | 913-268-0156

2022 Co-Responder Update

Data Points

978

Mental Health Reports



165

911 Responses



734

Follow Ups After Police Contact



Special Projects

33 – Suicide Follow Up

3 - Firearm Release

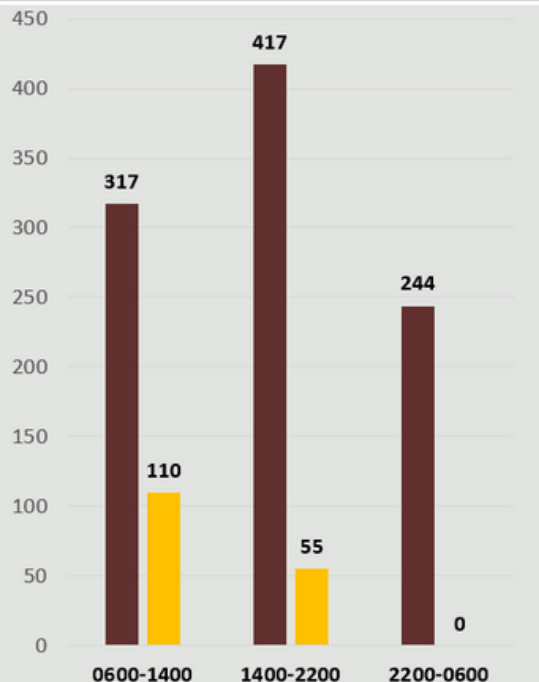
12 – Social Services Court Docket

35 – Trauma

3 – Domestic Violence

4 – Overdose Fatality

MH Report & CR 911 Response Times



Team Leader
Jen Melby



Co-Responder
Katie Stegner



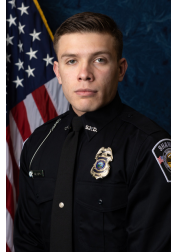
Co-Responder
Londy Alvarez

ACKNOWLEDGEMENTS

Outside Awards



Sergeant Steve Brandau
MCSA*-Bronze Award



Officer Bryce Heady
MCSA*-Bronze Award



Officer James Mayton
KACP*-Silver Award



Dispatcher Amy Moseley
MARC*-Outstanding Performance

*MCSA- Metro Chiefs Sheriff Association, KACP- Kansas Association of Chiefs of Police, MARC- Mid-America Regional Council

*Award of Merit-Presented for exceptional performance, *Unit Citation-Presented for outstanding achievement resulting from the combined actions of a particular shift, unit, or detail

Shawnee Police Department Awards

Life Saving

James Mayton
Nate Seward
Maddie Scherban

Award of Merit*

Isaac Phillips
Mike Lewis-Jones
Aaron Dzik
JD Moore
Matt Golden

Unit Citation*

Brandon Anderson
Shaun Arnold
Josh Bayless
Brady Bergerhofer
Steve Brandau
Phil Burger
Ellen Day

Unit Citation*

Aaron Dzik (2)
Erika Gonzales
Tom Hayselden
Darion Hillman
George Lozano
JD Moore
Jen Pennington

Unit Citation*

Isaac Phillips
Nick Pike
Sabrina Potts
Ward Richards
Ryan Skinner (2)
John Stirling
Kirsten Sumpter

RETIREMENTS



Sergeant
Ryan Robinson
25 years of service



Officer Jeff Stoker
7 years of service with Shawnee
22 total years of service

PROMOTIONS



Captain
Nick Pike



Sergeant
Isaac Phillips



Sergeant
Shaun Arnold

ANNUAL AWARDS

Officer Aaron Dzik was selected as Patrol Officer of the Year for 2022 for his tenacity and extensive follow-up investigative skills in identifying a suspect in a burglary case and a bank robbery suspect for the FBI. The incidents above are just a few examples of an excellent body of work by Officer Dzik completed in 2022.



Officer Aaron Dzik



Dispatcher Matt Golden

Dispatcher Matt Golden was selected as Support Services Employee of the Year for 2022 for his diligent monitoring and use of multiple technological systems in place to achieve efficient operational objectives and enhanced safety. Dispatcher Golden was selected as Support Services Employee of the Month three times in 2022.

VOLUNTEER HIGHLIGHTS

The Shawnee Police Department utilizes civilian volunteers to assist in a wide variety of jobs, events, and tasks at the department. Police Department volunteers are a segment within the City of Shawnee Volunteer program. That program is facilitated through the Volunteer Coordinator at City Hall.

To become a Police Department volunteer one must first attend the 12-week Citizen's Police Academy held twice yearly; once in the Spring and once in the Fall. Then some onboarding paperwork has to be completed through City Hall.

The police department currently has 46 active participants in the PD volunteer program. They assist with a wide range of events such as the annual Cops and Kids, Sensory-Friendly Autism and Special Needs, and Cram the Cruiser events; to name a few. Tasks for these events may include wrapping gifts, taking donations, and conversing with the public. They've been known to assist the Community Outreach Unit with Old Shawnee Days and Dog Days of Summer tents. Many times they are called upon to assist with traffic control at different parades and help with DUI check lanes. All of these volunteers account for hundreds of hours of time being freed up for Shawnee officers to further "Serve our Community With Purpose and Care."

Among this fine group of people stand two volunteers that deserve special recognition. Larry Pennington and Lou Bacco come to the station one day a week, week in and week out. Larry helps the Training Division and Crime Analyst with various data entries. Lou is the one that would be doing your fingerprints on Wednesday afternoons for that job you just attained. Services, by the way, can be signed up for on the City's Website. In total, these two gentlemen account for nearly 4300 lifetime volunteer hours in a combined tenure of 20 years for the Police Department and the City of Shawnee.

To learn more about Shawnee Police Department and City of Shawnee volunteer opportunities, please visit https://www.cityofshawnee.org/residents/volunteer_opportunities



Larry Pennington



Lou Bacco



JOIN THE SHAWNEE KANSAS POLICE DEPARTMENT TODAY!

APPLY NOW

- Medical, Dental, & Vision Insurance
- Generous Vacation & Sick Policy
- 9 Hour Shift with one hour dedicated to fitness and training
- Paid Training
- Tuition Reimbursement
- Parental Leave
- Wellness Program
- 11 paid holidays
- Cell phone allowance
- KP&F Retirement
- Supplemental Retirement Plan with up to 4% match

Recruit Police Officer: \$55,000

1 Year Police Officer: \$59,125-\$59,675

2 Year Police Officer: \$62,673-\$63,852

3 Year Police Officer: \$66,433-\$68,322

4 Year Police Officer: \$69,422-\$72,080

5 Year Police Officer: \$72,546-\$76,044

6 Year Police Officer: \$75,811-\$80,226

7 Year Police Officer: \$78,859-\$84,254

8 Year Police Officer: \$82,013-\$88,466

Lateral entries for certified officers receive up to 5 years of credit and qualify for a \$2,000 bonus



Special Assignment Opportunities include Traffic, K9, Investigations, School Resource Officer, Training Officer, Warrant Officer and more

<https://www.cityofshawnee.org/joinspd@cityofshawnee.org>



